

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 8, 2003, are as follows: Average increases of 31 cents (4.5 percent) for Level 1 and 30 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1049	6.98	16.68	5.15
CASHIER-CHECKER	375	7.67	13.37	5.35
CUSTOMER SERVICE ASST	32	7.89	10.71	6.25
OFFICE CASHIER	15	8.40	10.56	6.83
TELLER	133	8.74	11.09	7.69
RECREATION ATTENDANT	4	6.88	7.00	6.51
DESK CLERK	97	7.62	10.02	6.00
NF - 2				
STORE DETECTIVE	9	8.81	11.96	6.76
HEAD CUSTOMER SVC ASST	39	9.49	13.18	6.62
ACCOUNTING TECHNICIAN	8	10.43	11.02	9.50
NF - 3				
DEPARTMENT MANAGER	62	10.43	14.84	7.14
EXECUTIVE SECRETARY	8	11.85	13.91	9.35

WAGE AREA : #065 Okaloosa, FL
 ORDER DATE: September 5, 2003
 SURVEY : #018/020-32